

# Safety Awareness Training

## CULTURE - A CRUCIAL FACTOR

Safety awareness online training for teams and individuals, based on each team member's Hogan safety profile.

Our daily behaviour reflects our focus and predisposition to stay safe.

This course maximises individual and team self-safety-awareness and enhances safety culture



## HOGAN RISK ASSESSMENTS AND SAFETY PROFILES

Studying risk behavior since the 1970's, Hogan Assessments support programs within heavy duty operations, health care, banking, IT, and others.



We use Hogan Assessments, a global market leader based on behavioural science, and personality test tools trusted by 75% of Fortune 500.

Hogan Safety Assessments reveal where a person needs to focus attention in order to be or remain safe.

When using the assessment in a team, safety culture level is inevitably raised, incidence rates lower, leading to improved operational performance and enhanced business profitability.



## OBJECTIVES

- Awareness as a Safety Tool
- Investigate personal Safety Profile
- Counterstrike Risk attitudes
- Set Team Safety Culture
- Lower corporate risk.

## OUTCOMES

- Awareness of safety profiles
- Encourages dialogue
- Promote a "no blame" culture
- Shared responsibility for safety
- Safety dialogue tools.

## PRACTICALITIES

3 hours a day for 3 days + assessment 20 min. Day 2 is self paced training.

## WHO SHOULD ATTEND?

This program is for teams in indoor or outdoor environments, where shared awareness of individual safety profiles, and team responsiveness is crucial in reducing the daily risk situations.

## About the Program



### BEFORE TRAINING

Hogan Safety Assessment

- online 15-20 minutes

### DAY 1

Group discussions - breakout rooms

#### Objective:

Awareness as a Safety Tool

#### Content:

- Introduction and brief
- Awareness training
- How we express and interpret Emotions & Feelings
- Triggers and how to effectively minimise their impact
- Hogan Assessment, introduction and brief
- SWOT Analysis intro (Strengths, Weaknesses, Opportunities, Threats)

### DAY 2

- Individual feedback on Hogan Report (20 min)
- Interactive e-Learning module (2 hrs)

### E-LEARNING MODULE

#### Objective:

Investigate your personal safety profile

Understand your risk attitude

Develop individual action plan

#### Content of Day 2:

- Review of Day 1
- Creating a Safe Environment Attitude
- Risks & Growth Opportunities
- Future Planning and Error Anticipation
- Examples of Safe & Risk-Free Cultures
- Exercise: Individual SWOT Analysis
- Quizzes

### DAY 3

Group discussions - breakout rooms

#### Objective:

Set Team Safety Culture

#### Content:

- Review of Days 1 & 2, finalize SWOT
- Team profiles
- Exercise: Team Safety Awareness
- Safety procedures and framework
- Team engagement and communication
- Take-aways





## Program Feedback

"It was a big eye opener, having insight in my own safety profile.

Overall the training I believe is important for all people who have jobs where safety / lack of it can cost hugely and hence for people to know their own safety personality and their roles and responsibilities related to safety, plus showing the light on ways of behaving and dealing with such situations is important.

It also shows them the importance of taking ownership and driving the safety culture where needed."

Jyothi Iyer, Senior HR Professional, August 2020



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### TRAINING APPROACH

Anduve's training is purely online based, We have optimized online training for engaging your team by including staff from multiple locations. We recommend no more than 12 participants to ensure a dynamic 2-way learning environment.

Our training is based on dynamic psychology and cognitive behavioural rationale. We train employees to make concrete behavioural changes, gain flexible mindsets and develop agility with focus on self awareness, job performance, and business impact.



ANDUVE is the nautical term for approaching the shore;  
ANDUVE's services are there for you and your business to approach your potential and grow stronger; Just like the Arctic Puffin only approaches land during breeding season, ensuring the entire flock grows.

**We call it approaching with purpose**



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Awareness Trainer & Coach  
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