

WHY ANDUVE?

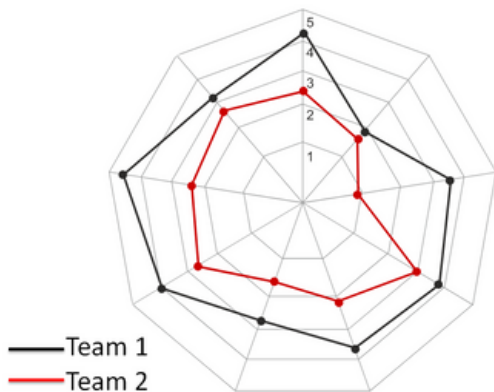
Based on profound HR and Senior Leadership within companies in Arabic and European settings, **ANDUVE provides strategic partnering, ONLINE bespoke training and coaching to support your business strategy.**

CORPORATE PROGRAMS

- Aquisition and Onboarding
- Development and Training
- Coaching
- Bespoke corporate solutions

HOGAN ASSESSMENTS

We offer Hogan Assessments; these tools are scientifically based, and can be incorporated into your current set-up.



HAVING A PURPOSE

ANDUVE is the nautical term for approaching the shore; ANDUVE's services are there for you and your business to approach your potential and grow stronger; Just like the Arctic Puffin only approaches land during breeding season, ensuring the entire flock grows.

We call it approaching with purpose

TALENT AQUISITION

Hogan Talent Acquisition predicts performance around the world. Hogan's personality assessments have been validated in countries all over the globe. This means our personality and performance metrics integrate different cultural norms and personality traits.

TALENT MANAGEMENT

Hogan provides tools for improving performance in both leaders and their employees. Assessments are engineered to produce genuine and lifelong professional development, giving you a clear path toward organizational success.

OUR ONLINE OFFERS

- Safety and Risk awareness
- Working from Home
- Resilience and adaptability programs
- Winning in the Turmoil - and more!



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HPI

Hogan Personality Inventory

The bright side of personality

The Hogan Personality Inventory (HPI) describes normal, or bright-side personality – qualities that describe how we relate to others when we are at our best. Whether your goal is to find the right hire or develop stronger leaders, assessing normal personality gives you valuable insight into how people work, how they lead, and how successful they will be.

The HPI, based on the Five-Factor Model of personality, was developed in the 1980s in the context of socio-analytic theory. Within this model, getting along with and getting ahead of others are seen as the dominant themes in social life. The HPI captures key behavioral tendencies relevant to these life themes.

The Hogan Personality Inventory is comprised of seven primary scales, six occupational scales, and 42 subscales.



HOGAN ASSESSMENTS

ANDUVE is an authorized reseller of the Hogan Assessments System - Personal profiles trusted by 75% of Fortune500 and leading Middle-Eastern companies.

For more info: www.hoganassessments.com
We offer Hogan based individual feedback and HR strategic sparring.



Scales and Definitions

- Adjustment - confidence, self-esteem, composure under pressure
- Ambition - initiative, competitiveness, desire for leadership roles
- Sociability - extraversion, gregarious, need for social interaction
- Interpersonal Sensitivity - tact, perceptiveness, ability to maintain relationships
- Prudence - self-discipline, responsibility, thoroughness
- Inquisitive - imagination, curiosity, creative potential
- Learning Approach - achievement orientation, valuing education

HPI Quick Facts

- 15-to-20-minute completion time
- Available in more than 40 languages
- Based on the Five-Factor Model
- More than three million assessed
- Validated for use in more than 1000 research studies
- No invasive or intrusive items
- Instantaneous scoring and reporting output
- Online administration

